Swasey Indoor Pool Lifeguard

Application Instructions:
**Non-UNH Applicants:** Please send an updated resume and cover letter to Ned Harvey (Ned.Harvey@unh.edu).
**UNH Students:** Please apply via Handshake. The direct application link can be found on the UNH Campus Recreation website under the “Employment” tab.

**Summary of Position:** Responsible for ensuring the safety of patrons by preventing and responding to emergencies at the UNH Outdoor Pool.

**Minimum Qualifications:**
- (Required) Current American Red Cross Certification: Lifeguard/First Aid/AED
- (Required) Current American Red Cross Certification: CPR for the Professional Rescuer
- (Optional) Current American Red Cross Certification: Lifeguard Instructor (LGI)

**Expected Hours:** Minimum of 2 shifts per week (roughly 4-5 hours); morning, mid-day, evening, and weekend hours available.

**Rate of Pay:** $11.00 /hour

**Supervisor:** Ned Harvey – Coordinator of Aquatics

**Knowledge, Skills, and Abilities**
- Ability to react calmly and effectively in emergency situations.
- Ability to pass a pre-employment physical skills evaluation as stipulated by the department.
- Ability to maintain high fitness level.
- Ability to work both independently and in a team environment.
- Lifeguarding surveillance, rescue techniques, emergency preparation, and spinal management skills.
- Decision making skills.
- Knowledge of CPR and emergency medical procedures.
- Knowledge of customer service standards and procedures.
- Ability to prepare routine administrative paperwork.
- Ability to follow routine verbal and written instructions.

**Duties and Responsibilities:**
- Maintains constant surveillance of patrons in the facility; acts immediately & appropriately to secure safety of patrons in the event of emergency.
- Provides emergency care and treatment as required until the arrival of EMS.
- Always presents professional appearance and attitude and maintains a high standard of customer service.
- Attends and participates in monthly in-service training sessions.
- Performs various maintenance duties as directed to maintain a clean and safe facility.
- Handles or refers other problems and situations as they arise within the facility.
- Performs miscellaneous job-related duties as assigned by the Aquatics Coordinator and/ or Program Assistants.

**Certifications and Training:** Lifeguard Certification and re-certification training are available to take throughout the academic year if not already certified.

- Must be able to attend mandatory monthly department-wide and program specific training throughout the Summer.
- Must maintain current certifications for Red Cross Lifeguarding, First Aid, CPR and AED.
- Must successfully complete UNH Campus Recreation Risk Management and Bloodborne Pathogens Training
- All new hires are subject to a 30-day probationary period dependent on overall performance and attendance to staff training.

**Typical Hiring Timeline:** Applications to join the Aquatics team are accepted at any time during the year. Start date is typically the semester proceeding application submission.

**About Campus Recreation:** Campus Recreation at the University of New Hampshire strives to provide extraordinary recreational programs and services that enhance a healthy lifestyle for thousands of participants. UNH Campus Recreation relies upon over 250 student staff members to ensure that every participant has a positive and safe experience. The goal of employment with UNH Campus Recreation is that student employees have a developmental work experience that provides staff with skills that can be carried into their professional careers.

**UNH Human Resources:** The University System of New Hampshire is an Equal Opportunity/Equal Access/Affirmative Action employer. The University System is committed to creating an environment that values and supports diversity and inclusiveness across our campus communities and encourages applications from qualified individuals who will help us achieve this mission. The University System prohibits discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, or marital status. Application by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.