Water Safety Instructor/ Swim Instructor

Application Instructions:
UNH Students: Please apply via Handshake. The direct application link can be found on the UNH Campus Recreation website under the “Employment” tab.

Summary of Position: Responsible for planning, coordinating, and teaching Red Cross Learn-to-Swim courses to individuals age 3 and older.

Minimum Qualifications:
- (Required) Current American Red Cross Certification: CPR/ First Aid/ AED
- (Optional) Current American Red Cross Certification: Water Safety Instructor

Expected Hours: Expected Hours: Minimum of 2 shifts per week (1-3 hours); (Group Swim Lessons are on Tuesday and Thursday evenings from 5:30-6:20pm in Fall and run until 7:00pm in Spring). Private and Semi-Private lessons are schedule around you and your client’s schedule. One session of Group lessons is required before teaching privates/semi-private lessons.

Rate of Pay: Group lesson w/ WSI Cert $14/hour, Group lesson without WSI Cert $12/hour, Private Swim Instructor $20-22/hour

Supervisor: Ned Harvey – Coordinator of Aquatics

Knowledge, Skills, and Abilities
- Ability to work well with children and adults of all ages and skill levels.
- Ability to follow routine verbal and written instructions.
- Ability to work both independently and in a team environment.
- Thorough knowledge and application of swimming and water safety skills.
- Decision making and communication skills.
- Knowledge of customer service standards and procedures.

Duties and Responsibilities
- Familiarity with American Red Cross Learn-to-Swim levels and other Red Cross water safety courses. Know how to use course materials effectively.
- Present professional appearance and positive attitude. Maintain a high standard of customer service.
- Adapt teaching approaches to the age, experience, and ability of participants.
- Provide for the health and safety of participants, including ensuring that all teaching and practice areas are free of hazards and materials and equipment are safe.
- Communicate regularly with participants and their parents/guardian, as appropriate, to ensure they are aware of progress.
- Enforce all aquatic facility policies, rules, and regulations.
- Arrive to shift a minimum of 15 minutes before lesson in uniform and prepare equipment needed for lessons.
- Performs miscellaneous job-related duties as assigned by the Aquatics Coordinator & Swim Lesson Coordinator.

Certifications and Training:
- Must be able to attend department-wide and program specific trainings provided at the beginning of each semester
- Must be able to attend Departmental Risk management trainings
- Must maintain current certifications for First Aid, CPR and AED
- Must successfully complete UNH Campus Recreation Risk Management and Bloodborne Pathogens Training
- All new hires are subject to a 30-day probationary period dependent on overall performance and attendance to staff training

Typical Hiring Timeline: Applications to join the Aquatics team are accepted at any time during the year. Start date is typically the semester proceeding application submission.

About Campus Recreation: Campus Recreation at the University of New Hampshire strives to provide extraordinary recreational programs and services that enhance a healthy lifestyle for thousands of participants. UNH Campus Recreation relies upon 250 student staff members to ensure that every participant has a positive and safe experience. The goal of employment with UNH Campus Recreation is that student employees have a developmental work experience that provides staff with skills that can be carried into their professional careers.

UNH Human Resources: The University System of New Hampshire is an Equal Opportunity/Equal Access/Affirmative Action employer. The University System is committed to creating an environment that values and supports diversity and inclusiveness across our campus communities and encourages applications from qualified individuals who will help us achieve this mission. The University System prohibits discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, or marital status. Application by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.